

Multi-Year Accessibility Plan (2023-2027)

Actions to be implemented by the management team	Dates
Visit the "Accessibility in Ontario" website for any updates, and plan for their implementation accordingly.	Annually
Train all employees using pre-prepared company's training power point.	Annually
Monitor company's on going events and ensure they are free of Barriers and that persons with disabilities are counted for and personalized accommodations are provided.	On Going
Inspect company's premises for the accessible facilities and elements and plan for the immediate preventative and emergency maintenance when needed; ensuring that customers are promptly notified by clearly posted notice including information about the reason for the disruption, its anticipated length of time, and a description of alternative facilities or services, if available.	On Going
Complete and Submit Accessibility Compliance Report when requested by the Ontario Ministry for Seniors and Accessibility.	When Requested
<p>1- Review (and update where required) company's internal accessibility policies and procedures as well as other related documents, for possible Informational and Communication Barriers as explained in Ontario's Government webpage https://www.ontario.ca/page/how-create-accessibility-plan-and-policy.</p> <p>2- Inspect company's Infrastructure (and correct where required), for possible Barriers as explained in Ontario's Government webpage https://www.ontario.ca/page/how-create-accessibility-plan-and-policy.</p> <p>3- Assess (and improve where require) the Technologies being used within the company, for possible Barriers as explained in Ontario's Government webpage https://www.ontario.ca/page/how-create-accessibility-plan-and-policy.</p>	2023 2025 2027
Review company's internal Accessibility Training Material (power point) and update as needed to improve and to include the latest requirement.	2024 2026
Update this Multi-Year Accessibility Plan for the next period.	2027